

A banner for the Jobs Australia National Conference. The top left features a circular logo with 'JOBS AUSTRALIA' around the perimeter, '25' in the center, and '1989 - 2014' at the bottom. To the right of the logo, the text 'JOBS AUSTRALIA NATIONAL CONFERENCE' is displayed. Further right, the dates '27-28 MELBOURNE AUGUST 2014' are shown. The background is a night-time photograph of a city skyline reflected in water. Below the main text, it says 'Proudly supported by' followed by the logos for 'JLT' and 'kinetic superannuation'.

JOBS AUSTRALIA
NATIONAL CONFERENCE

27-28 MELBOURNE
AUGUST 2014

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Responding to the Forrest Review

Proudly supported by

JLT **kinetic**
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A slide from the Jobs Australia National Conference. The top left features the same circular logo as the banner above. To the right of the logo, the text 'Jobs Australia National Conference' is displayed. Further right, the dates '27-28 MELBOURNE AUGUST 2014' are shown. The background is a night-time photograph of a city skyline reflected in water. Below the main text, the title 'Forrest Review' is followed by a bulleted list of points.

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Forrest Review

- Commissioned in October 2013
- TOR to look at employment and training systems and how they can better connect people with jobs – especially AEC commitments
- Extended time period and exceeded brief
- Mixed signals from Government
- Consultation period to 20th Sept 2014



Forrest Review – key messages

- To fix employment gap, you must fix education gap (early childhood, neo natal care)
- Healthy Welfare card to reduce unhealthy / unsafe households and communities
- Housing system stops people moving for work
- Big employers and Government need to do more, particularly to promote Indigenous businesses
- Employment and training systems are broken – they focus on process and profits, not jobs



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Employment services

- Focussed on process not outcomes
- Profit from 'churn' and from training for training's sake
- Poorly regarded by employers

Proposals

- VTEC seen as a model (outcome based payments)
- Work for the Dole operates on commercial model



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Income support arrangements

- Too many people on exemptions
- No capacity to administer an immediate (modest) 'hit to the wallet'

Proposals:

- Providers can issue breaches
- No (?) discretion to exempt, waive requirements or transfer to DSP



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Employers

- 4% Indigenous employment quota for Federal Government
- Tailored packages for top 200 companies to achieve 4% with 26 week outcome payments
- 4% procurement from Indigenous owned organisations



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Remote communities

- Services consolidated into Job Centres
- RJCP remodeled to become like VTEC
- Enhanced mobility packages
- Communities opt in to local governance arrangements, with control over income support arrangements and service provision



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Training

- Indigenous people more likely to be enrolled in VET, and in lower level quals
- Too much training for training's sake

Proposals:

- All VET spending replaced with vouchers for employers
- All Cert 1 & 2 courses to have job attached
- Funds linked to completion and job outcomes
- Mandatory training in prison



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Questions for discussion

- Why has it been so hard for the AEC to fill its jobs? What would help?
- What is the difference between training for training's sake and other forms of training?
- Are there other measures that could improve education outcomes for Indigenous people (including school leavers)
- What would drive greater focus on employers and long term jobs (for ES providers, for RTOs)?
- Should ES providers be breaching? Under what conditions?
- Are there recommendations here that could work well, with modifications?