



JOBS AUSTRALIA
NATIONAL CONFERENCE

27-28 MELBOURNE
AUGUST 2014



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Workforce BluePrint

VET Reform – What’s happening now and what’s likely into the future?

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- **Revolutionary**

Minister for Industry Ian Macfarlane said this was a once in a generation opportunity to simplify a national system that Labor had left fractured, dysfunctional and overcomplicated.

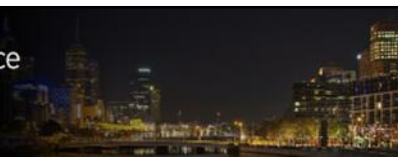
“With businesses crying out for a simple way to access training, we have to make our convoluted skills and training system much more efficient and effective for everyone,” Mr Macfarlane said.



Revolutionary

- ACT – Forecasting of Industry Needs and Entitlements
- NSW – Smart and Skilled - ready or not?
- NT – Flexible Reforms and Specific Reforms
- QLD – Investing in Skills – practical or too complex?

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Revolutionary

- SA – Skills for All now Skills for Jobs
- TAS – Skills Fund – evidence based, no list
- VIC - VTG – economics #1, regions
- WA – Future Skills - forward looking?
- National picture

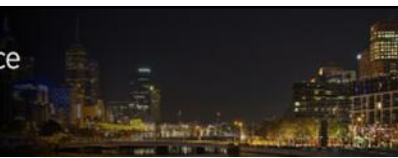
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- **Revolutionary**
- **Evidence-based**



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Evidence-based

- Consolidation of control, funding and structure
 - **Industry** Skills Fund
 - **Entrepreneurs** Infrastructure Programme
 - Governance review
 - National agreements may [not] exist = payments from Commonwealth to the State/Territories

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Evidence-based

- Reducing complexity and regulation
- VET products and providers
 - Training Packages
 - Higher Education Providers
- Employment – youth, mature aged, indigenous people

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- **R**evolutionary
- **E**vidence-based
- **F**uture-focused

**E
I
R
M
D**





- Revolutionary
- Evidence-based
- Future-focused
- Original



- Revolutionary
- Evidence-based
- Future-focused
- Original
- Redeeming

Have the balls to speak up on VET reform – Top 10 myths BUSTED!

This slide pack has been a long time coming, probably longer than when I first started to work on Vocational Education and Training (VET) reform because I'm more interested in building on the current strengths of the VET system towards a future vision for VET in Australia.

There are a few myths about VET that I plan on busting as for me this is the starting point to really consider if we have the system we want, need, or like and that system will set Australia up for a prosperous future.

Harder than I think, contrary to what you would expect, when people mention something they have heard from someone else, bringing out the old, safe, hopeful but comfortable view would prefer to see an evidence based, creative approach to considering the VET system now and into the future. Have the balls to speak up on VET reform!



<http://wpaa.com.au/have-the-myths-busted/>



- **Revolutionary**
- **Evidence-based**
- **Future-focused**
- **Original**
- **Redeeming**
- **Modify**



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- **Modify** the system to include:
 - A vision/statement of purpose
 - Priorities – Economic, Industry, Regional, Motivational (info for consumers), Demographics
 - Demand and targets evidenced by a workforce plan – What/who shall be rewarded? What workforce issues/gaps does assessment & training address?

In 12



- **M**odify the system to include:
 - Emphasis in regulation – 3 things
 - Australian Apprenticeships national system/funding
 - Simplified structure – from 9 systems of funding
 - Training Packages a national asset – skills in common

In 13



What next?

- Commission of Audit – phase 1 and 2
- COAG meeting and VET Reform consultation outcomes
- Australian Apprenticeships
- Consolidation and structural review – single business service = 1 stop shop+red tape reduction
- Economic and industry priorities, infrastructure and regional priorities, possible support for small and medium enterprises



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What next?

- Funding - co-contribution here to stay; incentives reward based
- Independent validation of assessment
- Structural & governance review of the VET system
- Target groups – mature, Indigenous, young people – should be motivation based...
- **Questions and Answers**



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Connect

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